

UCL COST SAVINGS for 2010-2011 and after



When we were told last year that cost savings of 6% needed to be made to UCL's operating budget we were also told that this would mean that year on year cuts following 2009-10 would be round about 3% across the board. But, after Peter Mandelson's demand that the HE sector should cut a few billion more just before Christmas and the outcome of the general election, this rose to 5%. It has not turned out to be quite as bad as that.

The requirement for cost savings in support services such as Estates and Facilities, the Library, Registry and Information Systems will be 4.4% for the coming academic financial year and, in academic faculties, it will be 3.2%. Much of that 3.2% will be met by faculties through generating income from providing Continuing Professional Development courses to outside professional customers and by increased student numbers: the Budget Commentary 2010-11 that was shown to the recognised campus trade unions by UCL's Director of Finance states "contribution targets will largely be met by income growth and restraint in making new appointments, with no major restructuring proposed unless financial circumstances change in-year." This refers to the outcome of the spending review that the Chancellor of the Exchequer undertakes in October and its possible effects on Higher Education funding. The support services have far fewer opportunities to generate income and savings there have to be made by reducing costs.

The trade unions are pushing for the majority of these reductions to be in non-staff costs and we are encouraging the view that staff should be consulted about what can be cut and what processes can be done more efficiently BEFORE the restructuring proposals are put together in the different departments affected so that managers have as much information as possible beforehand rather than waiting till it turns up in staff responses during the consultation periods. After all, you know your jobs better than anyone.

Academic areas are expecting an increase in income for the coming year of £12.7m which is 2% higher than last year. The majority of this funding comes from the Higher Education Funding Council for England (HEFCE) and their financial year runs from April till April while the Higher Education financial year runs from August to August. Because of this time lapse, the funding that is promised in March does not always arrive in its entirety in August, e.g. last year HEFCE clawed back £1.2m of the promised funding and this year they are expected to claw back at least 7%. These figures have been taken into consideration in the UCL Budget Forecast.

Lord Browne's Cross Party Review of Higher Education funding is expected to recommend a big increase in student fees when it reports to government in the autumn but, whatever you may think about the fairness or otherwise of fee increases, if this is the solution accepted then we can expect a more solid basis to future funding but it will not kick in for at least three years.

The Chancellor's autumn spending review is expected to recommend cuts in public services funding (which includes the Higher Education sector) of 10% per year for the three years from August 2011. For UCL this will mean savings of £70m per year will have to be found. So, to conclude, the cuts for the coming year are unlikely to be as bad as those for the current one in most parts of UCL, the cuts for the following years may be more brutal but UCL are in a far stronger financial position to weather the storm than many other HE institutions. The best way we can protect jobs is to do as much as we can to identify savings in other areas and then, ideally, the majority of people who do lose their jobs here will do so because they have accepted voluntary severance or early retirement and they actually want to go.

Bill Lehm
Branch Secretary

IS THIS NEWSLETTER UNDELIVERABLE? HAS THE ADDRESSEE LEFT?

If the member that this newsletter is addressed to no longer works at UCL please return to:
UCL UNISON Membership Secretary, c/o Dept of Epidemiology & Public Health, 1-19 Torrington Place

YOU'VE NEVER HAD IT SO GOOD (TRUE) BUT IT WOULD BE SIMPLE TO LOSE

The background to the current pay offer in Higher Education in the UK and the effect of Inflation on our pay.

Between 2002 and 2009 earnings in the Higher Education sector in the UK increased by 44.5% on average compared with a 30% increase in the economy as a whole. The inflation rate over the seven year period was 20% so by getting our pay increased by 22.5% above inflation we have done very well indeed but our problem now is to stop those hard fought for gains being lost again to pay for the bankers' greed and incompetence.

Average earnings growth including bonuses in the UK decreased in the year to April 2010 from the March rate of 4.3 % to 4.2 % in April 2010. Growth in average earnings excluding bonuses (regular pay) also decreased from the March 2010 rate of 2.0 % to 1.9 % in April 2010. In the year to April pay growth (including bonuses) in the private sector stood at 4.5% compared with 4.2% in the public sector.

Inflation dropped slightly in July, but remains high. It was 5.1% in May, down from 5.3% in April and is expected to peak in the second quarter of 2010 (March to June), before falling back to average 4% over the year as a whole.

Offering us a pay increase of 0.4% when inflation for the year averages 4% could be the first step on that slippery slope. For the first three months of 2011, headline inflation is expected to average 2.5% so, if we get a similar offer next year, you can see that the value of our salary, e.g. what we can actually buy with the money we are paid, is going to drop like a stone.

What do you want to do about it?

Bill Lehm
Branch Secretary

Informal pay consultation

UCL UNISON would like to thank members for responding to the informal pay consultation ballot. Unfortunately a number of unforeseen factors led to members receiving the papers late. In retrospect it may have been better to use an e-mail poll (backed up with paper ballots for those without regular e-mail access), or aggregated votes at workplace meetings. The results appear to suggest that redundancies and job security are a greater worry than pay for the majority of members.

The return, counted at 1700 on Weds 7 July, was as follows:

Question 1. In favour 47, against 34 (Strike action over pay)

Question 2. In favour 60, against 21 (Strike action over job security)

Questions 3. In favour 61, against 20 (Strike action over redundancies)

Papers returned 83 (2 spoilt)

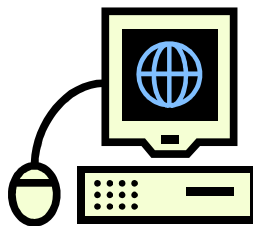
The negotiators were informed of this result. It should be emphasised that the results of the consultations would be used as a bargaining chip and do not form a mandate for strike action. Any such ballot would be organised at national level and done on a postal basis, scrutinised by the Electoral Reform Commission.



LSHTM report: Andre Burbidge

Management have drafted new guidelines on the management of fixed term contracts at LSHTM, including a more pro-active approach to issuing permanent contracts. The unions have until the end of August to respond to the proposals. If you are on a fixed term contract, you should be contacted at least four months prior to the end of the fixed term and invited to a meeting to go over the options available to you (e.g. new contract, permanent contract, re-deployment, time-off to look for work). If you would like to know more about the proposals, or your contractual rights please contact us.

At the last joint meeting with management, it was reported there was uncertainty and lack of communication regarding office moves in the Keppel Street building, including people coming into offices with no prior warning or adequate explanation carrying tape measures. The Secretary and Registrar advised us that she would intervene should specific instances of this be brought to her attention, and also undertook to remind Departments / Faculties of the need for communication



UCL UNISON WEBSITE www.uclunison.org

Don't forget the branch website has a 'Members' page containing useful forms and resources and a number of useful links to the official UNISON website as well as Health and Safety information and upcoming events.

Future dates:

Members' Meeting - Wednesday 8th September 1- 2 pm,
Room 364, LSHTM, Keppel Street, WC1E 7HT

Members' Meeting - Wednesday 8th December, 2010 *Venue tbc*

"Here's how you can cut the deficit"



(08/07/10) UNISON had a message for David Cameron today, in response to his invitation for public service workers to suggest ways of cutting the deficit.

A letter to the prime minister made our ideas quite clear. It said:

Dear Dave,

You asked us how we could cut the deficit. We believe you can do this without devastating public services. Here's how:

Stop cutting vital public services.

Stop cutting public service jobs.

Cut bankers' bonuses and bring in a Robin Hood tax.

Keep services in-house, instead of paying consultants.

Cut out the privatisation profiteers.

Thanks for listening,

From 1.3 million public service workers in UNISON.

General secretary Dave Prentis said: "Our members didn't cause the recession. It wasn't a nurse or a social worker or a teaching assistant that gambled millions on the stock exchange and almost brought the economy down.

So our members should not have to pay. It's time that those who created the crisis paid for it

In our alternative budget and here, UNISON has shown how it can be done without making public services workers and our communities suffer."

There's still time to let the prime minister get the message by visiting <http://spendingchallenge.hm-treasury.gov.uk/> and leaving your comments. and by emailing millionvoices@unison.co.uk

You can find more ideas in UNISON's alternative budget at. <http://www.unison.org.uk/acrobat/18887.pdf>

Visit <http://www.unison.org.uk/million/> to join the Million Voices campaign to defend public services

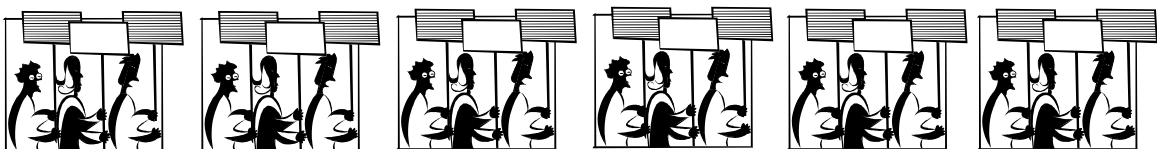
Day of dissent, 21st June 2010



UCL Portico - HE unions 'Day of Dissent' 21st June, 2010

On the lunchtime of Monday 21 June we joined with the other campus unions for a rally and picnic in the front quad in protest at cutbacks and low pay offers in further and higher education. Refreshments were sourced from the London School of Hygiene and Tropical Medicine, the only "in house" refectory in the University.

Our UCU colleagues came from a rally at London Westminster where both academic and support staff have been badly affected by cuts. The branch would like to thank all of those members who helped out on the day. We didn't get as good a turn out as we had hoped, but this was at least partly due to the postponement from the original date of 10 June, when there would have been more students around. Speakers alluded to the drastic implications of cutbacks to our higher education system, and to the importance of support staff in delivering higher education.



Farewell to Maria Cotera



Branch International Officer and Entertainments Officer Maria Cotera is leaving UCL this month. Over the years Maria has worked with Spanish and Portuguese speaking members in the Branch, helped to organise social events, and translated branch publicity into these languages. She has also helped organise social events and dealt with room booking and hospitality arrangements, and ensured awareness of international activities such as trade union responses to natural disasters were firmly on the branch agenda.

Maria announced she was leaving at the Branch Committee meeting in June, where the Committee gave Maria a formal vote of thanks.

If you are interested in becoming either Branch International Officer or Entertainments Officer (sometimes called Social Secretary), please contact us.



And to Stevie Russell

The branch received the following from Stevie Russell, site librarian at the Language and Speech Science Library and one time Committee member. Stevie was present at the Genoa demonstration where Oliver Thomas was assaulted and stayed behind while he was convalescing in hospital. She was also publicity officer for a while and wore the turkey costume during the Refectory campaign rally of 2004

"Dear UCL Unison

As some of you know I will be leaving UCL at the end of July after 12 years. I'll be sorry to go in many ways and I will especially miss the excellent union branch. The union at my next job will be the GMB, so I am leaving UNISON after about 20 years - I was in NALGO originally! I just wanted to say thank you for all the excellent work you do on behalf of members, it has been a pleasure working with you.

**Very best wishes and thanks for everything,
Stevie"**

If anyone who knows Stevie would like to say farewell, please contact her either directly (s.russell@ucl.ac.uk) or via the branch (unison@ucl.ac.uk)

Stop the Academies Bill

The following circular was received by e-mail. Members should note that UNISON joined forces with the other education unions to lobby Parliament on Wednesday 19 July, but your support is still needed – see below



Dear Colleagues

UNISON is part of the anti academies alliance and here are recently produced materials opposing the proposals in the Academies Bill.

- **No more Academies**
- **No 'Free' Schools**
- **Defend State Education**

The Government's Academies Bill is being rushed through Parliament. It proposes that all 'Outstanding' Schools are given the automatic right to become Academies, following a vote of the Governors.

They will not be required to consult parents, teachers, school support staff or the local community. All other schools are also invited to apply to become Academies.

At a stroke this could take hundreds of the most successful schools out of local authority control. This would leave local authorities managing the schools with the most difficulties, with diminishing budgets.

Michael Gove has written to every school in the country. In it he offers

- freedom from local authority control;
- ability to set your own pay and conditions for staff;
- freedom from following the national curriculum;
- ability to change the length of terms and school days;
- having greater control over school budgets; and
- freedom to spend the money the local authority currently spends on your behalf.

In reality this means the end of the state education system as we know it.
In every city and town we need to start to prepare to resist these proposals.



What you can do

If a school in your area / your children's school / the school you work in / announce that they are going to become an Academy.

- Contact the school and demand a meeting to discuss the proposal.
- Start a petition. Sign the petition on the Anti Academies Alliance website.
- Organise Public Meeting, contact us if you need help, we can supply speakers.
- Demand a ballot. The school does not belong to the head teacher or the governors, it belongs to all the parents and the whole community.
- Ask local politicians, school governors, head teachers, trade unions, celebrities to sign a petition.
- Write to the local press.
- Let the Anti Academies Alliance know about your campaign. We can help.

Useful Web Links

Sign, download and circulate the petition at

<https://sites.google.com/a/antiacademies.org.uk/aaa/Home/petition>

A model letter for parents to head teachers asking to be consulted about Academy proposals can be found at <https://sites.google.com/a/antiacademies.org.uk/aaa/Home/parents/modelletterforparents>

An article on what the Academies Bill will mean for state education can be found at <https://sites.google.com/a/antiacademies.org.uk/aaa/Home/literature/briefings-2/whatdoestheacademiesbillmeanforstateeducation>

A copy of Michael Gove's letter to 'Outstanding' schools can be found at

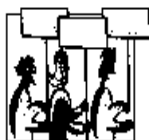
<https://sites.google.com/a/antiacademies.org.uk/aaa/Home/parliament/michaelgoveslettertooutstandingschools>

2010 Higher Education Branch Seminar: call for delegates

The Higher Education Branch Seminar brings together all of the Higher Education Branches in the UK and will be taking place from the evening of Thursday 21 October to 12 noon on Saturday 23 October at the Holiday Inn, Birmingham. The seminar provides an opportunity to discuss a range of issues affecting members in higher education on a variety of current topics including the challenges facing the sector; privatisation, redundancy, pay, health & safety, pensions and equalities. The main focus will be on workshops.

UCL UNISON is entitled to send three delegates. The Branch will fund standard class return rail travel and the course fee which includes accommodation and meals. If you would like to attend, please contact us by Wednesday 11 August. Our delegation must comply with UNISON rules on proportionality and fair representation. The organisers have indicated that we may send additional delegates should there be unfilled places after the closing date.

Members' Meeting



Wednesday 8th September 2010
1.00pm - 2.00pm



Venue: Room 364, LSHTM, Keppel Street, WC1E 7HT

Send agenda items by Friday 28th August:



The Chair UNISON Office Room G06 51 Gordon Square LONDON WC1H 0PN



unison@ucl.ac.uk



ext.24888

We look forward to seeing you there.

Events

ETUC day of action

29 September 2010

No to austerity – priority for jobs and growth.

Employment Law Update 2010

13 October, London

Fifth Institute of Employment Rights annual conference

International seminar - autumn

15-17 October, Liverpool

Closing date: 17 September 2010.

Higher education branch seminar

21-23 October, Birmingham

From Thursday 21 October 2010 (5pm approx) to 12.30 noon Saturday 23 October 2010 at the Holiday Inn Hotel Birmingham



Change of address or contact details for member

First Name: _____ Surname: _____

Membership Number: _____ Date of Birth: _____

New Home address: _____

Telephone number: _____ E-mail: _____

Old Home Address: _____

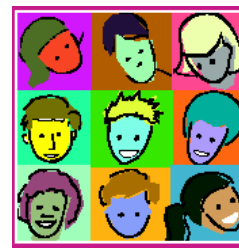
Other Changes (*please specify below*):

Please return your completed form to:

Stephanie Smith, UCL UNISON Membership Secretary, c/o Epidemiology and Public Health, 1-19 Torrington Place, London WC1E 6BT



STRONGER IN UNISON



Open to UCL UNISON Branch Members Only (including LSHTM and RVC). Please note Branch Committee Members are excluded from this scheme

Recruit A Member - Get A Tenner! Campaign 2009

Bonus Payment Claim Form

This form must be completed in full for the recruitment incentive payments (any partially completed forms will be returned). Please complete in capital letters.

Details of new member recruited

F

M

Name

Address

Name of Department or workplace

Job

2. Details of recruiter

F

M

Name

Address

Post Code

Contact number or e-mail

Department or Workplace

Bonus Payment being claimed*(please tick appropriate box)

£10 First member recruited

£5 for subsequent new recruit

Confirmation Details

(To be completed by Branch Officer not the recruiter)

I confirm that the above new member has been recruited to this branch by the recruiter named above and that a completed application form has accompanied this claim form.

NameDate.....

Branch Officer Position.....

Signature

Please Return this form together with the **completed UNISON** application form to your workplace rep , steward, Branch Officer or Stephanie Smith, Department of Epidemiology, 1-19 Torrington Place, WC1

* Payment will be made after the first subscription is paid by the recruited member.

NB: Branch Committee Members are not eligible to claim this bonus payment!

APPLICATION FORM *Join UNISON altogether a better union*

1. Your PERSONAL DETAILS

Please tick box below

Mrs	Ms	Miss	Mr	Other
First name				Other initial
Surname/Family name				Date of birth
Home address				

National Insurance number (from your payslip)

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Please tick if you require materials in a different format (eg large print or Braille - Be sure to supply contact details below)

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

Contact tel/voice/text/email

2. Your EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:

**Stephanie Smith, c/o Epidemiology,
1-19 Torrington Place
London WC1E6BT**

3. WHAT YOU PAY – CURRENT RATES

Please tick the appropriate box for your earnings before deductions.

YOUR SUBSCRIPTION - WHAT YOU PAY

Weekly pay <input type="checkbox"/>	Annual pay <input type="checkbox"/>	per week <input type="checkbox"/>	per month <input type="checkbox"/>	Band
Up to £38.47 <input type="checkbox"/>	Up to £2,000 <input type="checkbox"/>	£0.30 <input type="checkbox"/>	£1.30 <input type="checkbox"/>	A
£38.48–£96.16 <input type="checkbox"/>	£2,001–£5,000 <input type="checkbox"/>	£0.81 <input type="checkbox"/>	£3.50 <input type="checkbox"/>	B
£96.17–£153.84 <input type="checkbox"/>	£5,001–£8,000 <input type="checkbox"/>	£1.22 <input type="checkbox"/>	£5.30 <input type="checkbox"/>	C
£153.85–£211.53 <input type="checkbox"/>	£8,001–£11,000 <input type="checkbox"/>	£1.52 <input type="checkbox"/>	£6.60 <input type="checkbox"/>	D
£211.54–£269.23 <input type="checkbox"/>	£11,001–£14,000 <input type="checkbox"/>	£1.81 <input type="checkbox"/>	£7.85 <input type="checkbox"/>	E
£269.24–£326.92 <input type="checkbox"/>	£14,001–£17,000 <input type="checkbox"/>	£2.24 <input type="checkbox"/>	£9.70 <input type="checkbox"/>	F
£326.93–£384.61 <input type="checkbox"/>	£17,001–£20,000 <input type="checkbox"/>	£2.65 <input type="checkbox"/>	£11.50 <input type="checkbox"/>	G
£384.62–£480.76 <input type="checkbox"/>	£20,001–£25,000 <input type="checkbox"/>	£3.23 <input type="checkbox"/>	£14.00 <input type="checkbox"/>	H
£480.77–£576.92 <input type="checkbox"/>	£25,001–£30,000 <input type="checkbox"/>	£3.98 <input type="checkbox"/>	£17.25 <input type="checkbox"/>	I
£576.93–£673.08 <input type="checkbox"/>	£30,001–£35,000 <input type="checkbox"/>	£4.68 <input type="checkbox"/>	£20.30 <input type="checkbox"/>	J
£673.08+ <input type="checkbox"/>	over £35,000 <input type="checkbox"/>	£5.19 <input type="checkbox"/>	£22.50 <input type="checkbox"/>	K

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund pay-

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do **NOT** want any mailings from UNISON, besides those required by statute, please tick this box

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you **WANT** to receive details of the full range of benefits you **MUST** tick this box

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

Affiliated Political Fund

General Political Fund

Now please sign and date below.

Signature Date.....

If you are interested in helping to form, or to participate in, a UCL UNISON women members' group, please contact Branch Equalities Officer, Sarah Alleemudder

The group would meet regularly to discuss equality issues related to women, e.g. maternity rights, equal pay, etc.

email: s.alleemudder@ucl.ac.uk
Phone: ext 24230 (020 7679 4230)



Calling on all Lesbian, Gay, Bisexual and Transgender members.....

If you are not "out" at work but would like to join an LGBT group, please send a note stating "LGBT" and give your contact details in the strictest of confidence to the UNISON Office in the internal mail. Address your post to "UCL UNISON/LGBT".

Or alternatively contact: uni-son@ucl.ac.uk



UNISON Black & Ethnic Minority Members Group (BMEG)

The group's meetings usually take place once a month. The meetings are a friendly, informal Forum to discuss any issues affecting Black and Ethnic Minority Staff.

Wednesday 28 th July 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 25 th August 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 29 th September 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 27 th October 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 24 th November 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 22 nd December 2010 8.30-9.00am	No Meeting

Please contact Stephanie Smith if you are interested in being more involved in the BMEG

Telephone: Ext 45621 or s.smith@public-health.ucl.ac.uk

WHO'S WHO IN UCL UNISON BRANCH

Branch Officer Posts

Assistant Branch Secretary	Bill Martin (bill.martin@ucl.ac.uk)
Black & Ethnic Group Officer (BMEG)	Oliver Thomas (unison@ucl.ac.uk)
BMEG Convenor	VACANT
BMEG Secretary	Stephanie Smith (s.c.smith@ucl.ac.uk)
Chair	Andre Burbidge (andre.burbidge@lshtm.ac.uk)
Communications Officer	Makeba Adero (M.Adero@ucl.ac.uk)
Disabilities Officer	VACANT
Education Officer	Roy Capleton (r.capleton@ucl.ac.uk)
Environment Officer	Bill Lehm (unison@ucl.ac.uk)
Entertainments Officer	Maria Cotera (m.cotera@ucl.ac.uk)
Equality's Officer	Sarah Alleemudder (s.alleemudder@ucl.ac.uk)
Health & Safety Officer	Bill Lehm (see above)
International Officer	Maria Cotera (see above)
Lifelong Learning Officer	Roy Capleton, (see above)
Lifelong Learning Officer	Tim Purkiss (tim.purkiss@ucl.ac.uk)
Manual Staff Convenor	VACANT
Membership Secretary	Stephanie Smith (see above)
Minutes Secretary	VACANT
Lesbian, Gay, Bisexual & Transgender Officer (LGBT)	VACANT
Retired Members Officer	Oliver Thomas (see above)
Recruitment Officer	Simon Wigley (uclysjw@ucl.ac.uk)
Secretary	Bill Lehm (ucylwrl@ucl.ac.uk)
Treasurer	Andre Burbidge (see above)
Vice Chair	VACANT
Welfare	Martin Simukai (m.simukai@ucl.ac.uk)
Women's Officer	VACANT
Women's Group Convenor	VACANT
Young Persons Officer	VACANT

Local reps

Security	Victor Lawal (unison@ucl.ac.uk)
Domestics	Helen Fullerton (unison@ucl.ac.uk)
Domestics	Frank Sechere (unison@ucl.ac.uk)
Security	Steve Lamb (unison@ucl.ac.uk)
Security	Antonio Sampaio (unison@ucl.ac.uk)
Refectory	Cosme Santos (unison@ucl.ac.uk)
Refectory	Arnaud Leudjou (unison@ucl.ac.uk)
Psychology & Lang. Sciences	Sarah Alleemudder (see opposite)
Library Services	Laurie McNamee (l.mcnamee@ucl.ac.uk) & Simon Wigley (see opposite)
Archway/ Whittington	Stephanie Woods (mjbsjw@ucl.ac.uk)
Post	Alan Neary (unison@ucl.ac.uk)
LSHTM	Andre Burbidge (see opposite)

Workplace contacts

Residences	Yassin Benserghin (y.benserghin@ucl.ac.uk)
Institute of Orthopaedics	Michele Pannaman (m.pannaman@ucl.ac.uk)
Institute of Child Health	Sarah Wright (s.wright@ich.ucl.ac.uk)

Safety Reps

Civil Engineering	Marie Parker (m.parker@ucl.ac.uk)
Javed A Khanzada	Eastman Dental Institute
Library Services	Bill Martin (see above)
Psychology & Lang Sciences	Sarah Alleemudder (see above)
IS and Academic Services	Makeba Adero (see above)

Accredited Learning Reps

Sarah Alleemudder, Cristina Gardini

If you have any news or views you would like to see in UNI news, send them to:
unison@ucl.ac.uk

Deadline for articles for next issue: Friday 12 August 2010
This newsletter is published by UCL UNISON
The views expressed in this newsletter are not necessarily those of the editors or UCL UNISON

Everybody needs a helping hand at work sometimes.
 Join *UNISON* — Britain's biggest union to get your voice heard. From negotiating better pay and conditions to supporting you in cases of disciplinary or grievance issues, advice on health and safety or education and training, your *UNISON* branch is there to help you. Joining *UNISON* gives you access to a great range of membership benefits and offers too.
 Join *UNISON* — altogether a better union.
 To Join contact your local *UNISON* rep, e-mail; unison@ucl.ac.uk or telephone 020 7679 4888 (internal extension 24888) leaving your name, department and contact details
 If you know someone who is interested in joining *UNISON*, please
 Pass UNI *news* or this slip on to them.
 Or call the *UNISON* recruitment hotline on 0800 70 70 77