

## The Director of Human Resources' e-mail to UNISON



Dear Members

The article in the last UNISON newsletter about the situation regarding redundancies at UCL was forwarded to members of other college trade unions without permission being asked for or given. I got some of the numbers wrong and Sarah Brant, Director of Human Resources, wrote to me to correct them.

That article was not specifically directed at UNISON members in Life Sciences as some people thought it was but to all UCL UNISON members for the simple purpose of keeping you informed about the situation. Her e-mail follows below.

The parts of the article that deal with what happens to those at risk of redundancy is not wrong and they follow the Director of HR's e-mail.

Bill Lehm

**UNISON Branch Secretary**

*This is what the Director of Human Resources wrote to the UNISON Branch Secretary:*



Dear Bill

A number of staff have referred me to the UNISON Newsletter circulated recently which reports that UCL intends to make 435 redundancies in the period March to May 2010. It is important that UNISON representatives and members understand the information that you have reported to them and therefore I am writing to confirm the situation.

The fact is that 489 possible redundancies were notified to DBIS for the period March to May 2010, of which only 7 are academics. The current exercise in Life Sciences was not included in the return as the details were not known at the time that it was compiled. The return for March-May 2010 compares to a predicted 427 redundancies for the same period last year. Of the 427 predicted for the same period last year, only 116 of those staff were actually made redundant and all but 2 of these were due to the end of research funding or the end of a fixed term contract.

If you would like to meet to discuss the return in more detail please let me know as it is important that Branch Secretaries to whom it is copied understand it. Please confirm that you will be correcting the misleading impression that your Newsletter has given some staff in Life Sciences.

Sarah Brant

**Director of Human Resources**

continued on page 2



**STRONGER IN  
UNISON**

## Article from the front page continued...



*Extracts from the January 2010 Branch Newsletter:*

Being at risk of redundancy does not necessarily mean that you will be made redundant: you may be redeployed to work in another part of UCL, you may take an early retirement package or you may take a voluntary redundancy package. Up until just recently, only about a quarter of those at risk of redundancy actually lost their jobs but this may be about to change.

Anyone whose post is at risk of redundancy is put on the redeployment register. This means that your skill set and your work experience is put on line so that they can be viewed by any manager looking to fill a vacant post within UCL. Most posts (the exception being the highly specialised ones) are sent to the redeployment register before they are allowed to be advertised externally. This is to maximise the possibility of those whose posts are at risk being redeployed. A member of Human Resources staff checks all posts at risk in a department being restructured with the list of posts that are available on the register and tries to match one with the other. This is something that has been introduced to the process only recently. A job at UCL can only be advertised externally if suitable candidates for it haven't been found internally. Those adverts that are have to be authorised personally by the Director of Finance. Jobs should also not be advertised in departments which are coming up for restructuring.

## Annual General Meeting



**Wednesday 17th March 2010**



**6.00pm - 7.30pm**

**Venue: Haldane Room - Wilkins Building**

**7.30pm-8.30pm - join us for a drink & informal chat**

### Send agenda items by Friday 5th March:



The Chair UNISON Office Room G06 51 Gordon Square LONDON WC1H 0PN



unison@ucl.ac.uk



ext.24888

*We look forward to seeing you there.*

# View from the Branch Secretary

## **Restructuring, Health and Safety and Green Stuff.**

The restructuring of many UCL departments is now well under way: Management Systems, Modern Languages, the Registry, Collections and Museums and the Faculty of Life Sciences are just some of the parts of UCL where consultations are going on or are completed. It is a very stressful time but far more members of staff keep their jobs or are redeployed into another one or accept early retirement or a voluntary severance package than actually get made redundant. I know that this doesn't hold out much comfort for those who do but UNISON and the other recognised trade unions are doing all we can to make the process go along as well as we can for our members.

A lot of the stress is caused by the sheer uncertainty about what is going to happen to both the staff and the department you work in and the documents can sometimes be quite large – between 40 and 70 pages is not uncommon – but they are very much consultation documents and you can say what you like in response to them. To find out more about the actual process itself look at our Branch Website where I've tried to set out what the different parts of the process are and what you can expect from them. If you have any other questions just e-mail [unison@ucl.ac.uk](mailto:unison@ucl.ac.uk) or ring 24888 or 020 7679 4888 from outside and leave a message.

In the last year many long standing senior managers have left and been replaced, those at Estates and Facilities, Information Systems and Safety Services among them, and new working practices are being introduced across UCL alongside the current restructurings. The way safety is managed is one of them. At the moment the Health and Safety Management Team, which consists solely of managers, meets once a term and the Safety Committee, which includes the trade unions safety officers, receives the minutes of its meeting. This is the wrong way round, as the Head of Safety Services has pointed out – the Safety Committee should be feeding into the Health and Safety Management Team. To overcome this problem it has been suggested by management that the two be merged into one and the union officers take part in the executive decision making. All three trade unions are against this – we want to keep our watchdog role and we don't want to give up any of our legal rights and responsibilities – I can see great advantages to being present while decisions on safety are made and witnessing how those decisions are arrived at. The consultations are still going on so if you have any ideas or opinions on the subject please let us know by e-mail or phone.

The Environmental Sustainability Steering Group had its second meeting recently and it was announced there that UCL have signed up to Ecocampus, and environmental management system (EMS) similar to ISO 14000 and EMAS but specifically targeted at Higher Education Institutions. An EMS is an audit type system which sets out targets and provides programmes with which to measure the institution's success in meeting them. You can see UCL's Green Pages through the Estates and Facilities website. There will soon be a special part of the main UCL website devoted to Green Issues. UCL UNISON Branch already has ours up live on our web pages.

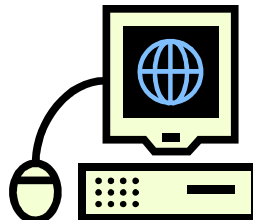


## LSHTM report: Andre Burbidge

A joint union response on the sickness and redeployment policies was sent to management a few days before the deadline. We haven't received a response as yet though it is likely they'll be discussed further at the next Joint Union Management meeting in March.

There is another Staff Review Committee coming up. If you were considering applying for an upgrade and are finding the HERA documentation difficult, get in touch and we can help you.

With the AGM coming up, we shall need to elect reps for LSHTM, and for the internal bodies on which we are represented, mainly the Safety Committee and Equal Opportunities Committee. If you would like to be a workplace contact, shop steward, safety rep, equalities rep, environment rep or HERA rep, please get in touch and we'll make the relevant arrangements.



## NEW UNISON WEBSITE LAUNCHED FEBRUARY 2010

[www.uclunison.org.uk](http://www.uclunison.org.uk)

We are pleased to announce the launch of our new website with a 'Members' page containing useful forms and resources and a number of useful links to the official UNISON website as well as Health and Safety information and upcoming events. We also have a 'Restructuring Questions and Answer' resource which many of you will find useful in light of the current situation at College.

Please visit the website. Feedback on the website is welcomed.

**The first Annual General Meeting for 2010 is taking place on Wednesday 17th March 6.00-7.30pm in the Haldane Room Wilkins Building. Please come along and encourage fellow members to come along.**

### Future dates:

Members' Meeting - Wednesday 9th June, 2010 *Venue tbc*

Members' Meeting - Wednesday 8th September, 2010 *Venue tbc*

Members' Meeting - Wednesday 8th December, 2010 *Venue tbc*

# February is Lesbian, Gay, Bisexual and Trans History Month.



LGBT History Month is now a British national celebration. Since its beginning in 2005, LGBT History Month has been going from strength to strength. This success is entirely due to the many volunteers around the country who give their time and energy to organise events. Together we are making history.

## Get involved?

- Organise events with a few friends or a group to which you belong.
- If you are organising an event, send us the details through our website so that we can publicise it through our nationwide calendar.
- Contact your workplace's LGBT group, local groups and institutions (museums, libraries, councils, unions, etc) asking them what they will be planning for February.
- Research your local LGBT history, interview members of the community and preserve their experiences for future generations.
- If you are a teacher, try out our lessons and assembly suggestions available from our website or write your own material and send it to us.
- Donate money to help us in our work.

## Share the information

Our website is a resource for LGBT history in the UK. Check it out. You can help make it even more interesting by sending us your ideas and advice on how to organise events. Help make the LGBT History Month site a vital, original site full of history, research, information, events for the LGBT and wider communities and education.

Subscribe to the bulletin from the website to get current comprehensive information and news around the country throughout the year.

BM LGBT History Month, London WC1N 3XX.  
listmgr@lgbthistorymonth.org.uk [www.lgbthistorymonth.org.uk](http://www.lgbthistorymonth.org.uk)  
Sue Sanders 020 7635 0476 Tony Fenwick 01582 451424  
Mobile 07960493544 Mobile 07877194751

**Patrons:** Cyril Nri, actor, director, writer; Sarah Weir, Executive Director of the Arts Council; Sir Ian McKellen, Actor. **Supported by:** The Metropolitan Police Authority; Transport for London; Department for Health; Crown Prosecution Service; Amnesty International; TUC; Spectrum.

**Design sponsored by:** Tony Malone Design associates, [www.tonymalonedesign.co.uk](http://www.tonymalonedesign.co.uk)

6 February, 6-8pm, Congress House, Great Russell Street, organised by TUC LGBT Committee: showing of "Paragraph 175": homosexuality under the Nazis Narrated by Rupert Everett, this film is the story of lesbians and gay men persecuted in the Nazi era. Advance registration essential - email [ppurton@tuc.org.uk](mailto:ppurton@tuc.org.uk)

26 February, 7-10pm, Congress House, Great Russell Street, organised by SERTUC: Pride in our Legacy - an evening of talk, music and performance hosted by LB, UK Black Pride featuring Bourgeoise and Maurice, Angela Eagle MP, Stav B, Russell Harris in Company of One, Frances O'Grady, TUC Deputy General Secretary, DJ Qurra. RSVP to [sertucevents@tuc.org.uk](mailto:sertucevents@tuc.org.uk)

There is more information on the LGBT history month website



## Report from our International Office Banana Workers Get Whole Industry to the Table

After over a hundred years of harsh treatment, exploitation and damage to the health of generations, the men and women who work in the world's banana plantations have achieved what nobody thought possible a few years ago. They have managed to bring all the players in the global industry – from plantation to supermarket shelf – around the same table to talk about the issues that matter most: trade union rights, collective bargaining, decent wages, fair prices for small producers, health & safety, women's employment, reducing chemical use, and improving the industry's impact on the natural environment on which we all depend.

After over a decade in gestation, the World Banana Forum was born in Rome on 8<sup>th</sup> December 2009, when the world's eyes were focused on another European capital and issues of climate justice. Two days later, the government members of the UN's Food and Agriculture Organisation (FAO) confirmed their support for the new multi-stakeholder forum on the future of one of the world's most important crops.

**Adela Torres – Colombian trade union leader** and former packhouse worker, Women's Secretary of the Latin American Agro-industrial Workers' Union Coordinating Body and member of IUF's Global Agricultural Workers' Trade Group – took part in the Forum and the FAO Inter-Governmental Conference on Bananas and Tropical Fruit:

***"For the tens of thousands of men and women plantation workers that we represent, this is a very important moment in an industry that has an infamously violent and exploitative history. Our challenge now is to translate the commitments made by all the major players to work together to really change things for people on the ground in their workplace, in their farms."***

The Latin American workers' delegation was also able to meet for the first time with the governments of the United States of America, the Dominican Republic and Uganda, the world's second biggest producer of banana and plantain. All three countries voiced support for the Forum, as did European producing countries like France and Spain.

The British government's Department for International Development, together with Norwegian fresh produce company Bama and Dutch development agency ICCO, funded the preparation of the Forum and the participation of some 35 representatives of trade unions, small farmers' organisations and NGOs from 15 banana exporting countries in Latin America, the Caribbean, Africa and Asia.

Global retailers like WalMart and Tesco and the big fruit brands like Chiquita, Dole, Fyffes and Bonita joined trade unions and small farmers' organisations in welcoming the Forum's focus on creating a socially, economically and ecologically sustainable banana industry. The hope for workers is,

**For further info or to support the trade unions involved in the World Banana Forum, contact the non-profit cooperative Banana Link on 01603 765670, or visit [www.bananalink.org.uk](http://www.bananalink.org.uk)**

## **Impressions from London ...**

Branch delegates Helen Fullerton and I attended the Greater London Regional Council AGM on 3 February. The Council is a gathering of all the branches and sections of UNISON in Greater London.

We are all expecting hard times ahead, with public services and therefore all of us, under attack. The general election will be a key event for all of us, and it is depressing that all the main parties appear to accept the notion that major cutbacks are the only way forward. UNISON General Secretary David Prentis comes to the end of his term this year. Our branch has already received election addresses for two candidates and we can expect several more before the balloting process commences. More at our branch AGM in March ...

We think of London as a cosmopolitan, multi-cultural and inclusive city that embraces diversity, but speaker Kirsten Hearn gave us harrowing accounts of homophobic hate crime incidents in the capital which have happened recently. In many cases the attacks were not only homophobic, but disablist or racist. Reporting of these crimes has been done in such a way that their significance and impact has been played down. There is a disturbing trend for such attacks to be on the increase. Council unanimously passed a motion "tackling homophobic hate crime at every level". Among other things this commits UNISON to working with Stonewall, local government and the police and promoting awareness in branches. LGBT members are urged to report all incidences of homophobic, transphobic or biphobic hate incidents, no matter how seemingly minor, so a true picture emerges for policy makers and funders. Please also see the flyer for the LGBT training day at ULU which appears in this issue.

With elections in the offing, the trade union movement is once again stepping up the fight against the BNP. All political parties are now waking up to the threat of the BNP.

Addressing Council as a guest speaker, UNISON's president announced the launch of a new UNISON initiative on combating domestic violence, including a programme of activist training. Some indication of possible Conservative plans for spending cuts was given by a delegate from the Greater London Authority branch of UNISON, which has already fought off several redundancies and prevented the closure of the GLA Library. The very existence of the Greater London Assembly could be under threat as there are already moves to devolve functions to the boroughs. A motion which robustly defends this local democracy was passed unanimously and subsequently prioritised to go to National Delegate Conference. I hope I am proved wrong, but I have a personal concern that branches outside of the London area may not support this when debated at Conference in June – we shall see.

The other motion which is going to conference is on defending the public sector, which should attract widespread support.

In the last Newsletter we heard about Cuban medical assistance to Haiti. An emergency motion proposed by the London Ambulance Service branch for a donation of £5000 was carried unanimously, and a moment's silence observed.

There were two rule changes on the Agenda, proposals to reduce the number of meetings from 4 or 3; or from 4 to 2. This is due to the number of inquorate meetings. Neither proposal got the required 2/3 majority so there will be four meetings in 2010. The liveliest part of the debate and no change to the status quo ...

It is easy sometimes to think that the influence of the trade union movement has declined over the last 25 years; yet there's still a lot of good work going on. The challenges of the past manifest themselves in different ways for the present and future. While we have our trade unions we have a fighting chance to make a difference

**From UNISON Regional Office to all Branches in the Region**

**CUBAN DOCTORS IN HAITI – APPEAL FOR FUNDS**

Please find below details of an appeal received from the Cuba Solidarity Campaign to support the Cuban Medical Mission in Haiti. Cuba was one of the first countries to respond and send medical aid when the earthquake struck Haiti on 12 January killing more than 111,000 people and seriously injuring many more.

There were over 300 Cuban doctors in Haiti when the earthquake struck. Their numbers have been increased by disaster specialist doctors from the Henry Reeves brigade being flown in from Cuba the day after the earthquake to provide urgently needed specialist care as well as other Cuban medical volunteers. All are working day and night in emergency hospitals to treat as many of the injured as possible.

The main brigade first went to Haiti after Hurricane Georges in 1998 and unlike the other foreign national aid agencies that left soon after they have been there ever since. They are building a primary health care system for the Haitians and training young Haitians from poor areas to become doctors to take over from them. This programme is overseen by the Latin American School of Medicine in Havana City with whom our Region is twinned.

The Cuba Solidarity Campaign has set up an appeal to support the work of the Cuban doctors in Haiti and provide equipment and urgently needed supplies. Any money raised will go directly to the doctors and medical personnel to ensure that the aid goes directly to where it is needed. If you would to make a donation you can do so by the following means;

**Make a donation via Cuba Solidarity Campaign.**

This is the preferred method. CSC will collate all donations and forward them in lump sums to Cuba to avoid multiple transfer fees (please make cheques payable to 'CSC' and write Cuban doctors in Haiti) on the back) and send to *c/o UNITE Woodberry, 218 Green Lanes, London N4 2HB*. You can also donate by Credit Card at 0208 800 0155. All donations will receive acknowledgement.

**Make a direct bank transfer to the Cuban bank account** (information below) set up to receive donations for the Cuban medical effort in Haiti. Please note that making direct bank transfers to Cuba will involve paying significant bank and transfer charges and that you may not receive confirmation or receipts for your donation.

**Title:** Terremoto Haití (Haiti Earthquake)  
**Bank:** BICSA  
**Bank Identification Code (BIC)** Código SWIFT del Banco: BIDCCUHH  
**Account number:** 01321010770900  
**Bank Address:** Havana, Cuba

Payments to Cuba should be made in pounds sterling or euros, NOT US dollars.

For details of the Cuban efforts in Haiti including video reports go to

**<http://www.cuba-solidarity.org.uk/news.asp?ItemID=1768>**

## February - Love your Library Month UNISON's 'Love Your Libraries' campaign



Everyone needs libraries for facts, for fun and for the future. A good public library service is at the heart of the community. UNISON wants to make sure it stays that way and so MPs have tabled an Early Day Motion welcoming UNISON's 'Love Your Libraries' campaign, and applauding the essential contribution UK libraries and library staff have made to the social, cultural and economic well-being of our communities for the past 150 years.

### **Early Day Motion 848 - Inquiry into the Public Library Service states:**

*That this house applauds the essential contribution UK libraries and library staff have made to the social, cultural and economic well-being of our communities for the past 150 years and notes that more people in the UK visit libraries than football matches or cinemas; acknowledges that despite increased investment in the library service over the past decade, more needs to be done to keep libraries central to their communities and therefore welcomes the launch of UNISON's 'Love Your Libraries - The People's Inquiry into the Public Library Service in the UK', which will assess the major contribution made by those working in the library service and library users and make recommendations on how to safeguard investment in the future of our library service and calls upon the Government to include the findings of the Inquiry in its current review of the library service.*

**Contact your MP and encourage them to sign up to the UNISON 'Love Your Libraries' campaign by visiting [www.writetothem.com](http://www.writetothem.com)**

### **Change of address or contact details for member**

First Name: \_\_\_\_\_ Surname: \_\_\_\_\_

Membership Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

**New Home address:** \_\_\_\_\_

\_\_\_\_\_

Telephone number: \_\_\_\_\_ E-mail: \_\_\_\_\_

**Old Home Address:** \_\_\_\_\_

**Other Changes (please specify below):**

Please return your completed form to:

**Stephanie Smith, UCL UNISON Membership Secretary, c/o Epidemiology and Public Health, 1-19 Torrington Place, London WC1E 6BT**

# INTERNATIONAL WOMEN'S DAY 2010

A TUC CELEBRATION

Featuring **JOSIE LONG**

**ZENA EDWARDS**

**POETIC PILGRIMAGE**

**LORRAINE BOWEN**

with **FRANCES O'GRADY**

**BONNIE GREER**

**MONDAY 8 MARCH**

**9.00-10.00pm Wine reception from 8.30pm**

**TUC Congress Centre, 23-25 Great Russell St, London WC1A 0LH**

**Tickets available from [www.philosophyfootball.com](http://www.philosophyfootball.com) or call 020 8802 3499**

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in association with

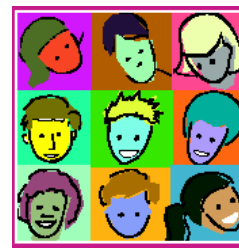


supported by





**STRONGER IN UNISON**



Open to UCL UNISON Branch Members Only (including LSHTM and RVC). Please note Branch Committee Members are excluded from this scheme

# Recruit A Member - Get A Tenner! Campaign 2009

## Bonus Payment Claim Form

This form must be completed in full for the recruitment incentive payments (any partially completed forms will be returned). Please complete in capital letters.

### Details of new member recruited

F

M

Name .....

Address .....

Name of Department or workplace .....

Job .....

### 2. Details of recruiter

F

M

Name .....

Address .....

Post Code .....

Contact number or e-mail .....

Department or Workplace .....

Bonus Payment being claimed\*(please tick appropriate box)

£10 First member recruited

£5 for subsequent new recruit

### Confirmation Details

(To be completed by Branch Officer not the recruiter)

I confirm that the above new member has been recruited to this branch by the recruiter named above and that a completed application form has accompanied this claim form.

Name .....Date.....

Branch Officer Position.....

Signature .....

Please Return this form together with the **completed UNISON** application form to your workplace rep , steward, Branch Officer or Stephanie Smith, Department of Epidemiology, 1-19 Torrington Place, WC1

\* Payment will be made after the first subscription is paid by the recruited member.

**NB: Branch Committee Members are not eligible to claim this bonus payment!**

# APPLICATION FORM *Join UNISON altogether a better union*

## 1. Your PERSONAL DETAILS

Please tick box below

Mrs	Ms	Miss	Mr	Other
-----	----	------	----	-------

First name	Other initial
------------	---------------

Surname/Family name	Date of birth
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Home address

National Insurance number (from your payslip)

□ □ □ □ □ □ □ □ □ □

Please tick if you require materials in a different format (eg large print or Braille - Be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

Contact tel/voice/text/email

## 2. Your EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:

**Stephanie Smith, c/o Epidemiology,  
1-19 Torrington Place  
London WC1E6BT**

## 3. WHAT YOU PAY – CURRENT RATES

Please tick the appropriate box for your earnings before deductions.

### YOUR SUBSCRIPTION - WHAT YOU PAY

Weekly pay <input type="checkbox"/>	Annual pay <input type="checkbox"/>	per week <input type="checkbox"/>	per month <input type="checkbox"/>	Band
Up to £38.47 <input type="checkbox"/>	Up to £2,000 <input type="checkbox"/>	£0.30 <input type="checkbox"/>	£1.30 <input type="checkbox"/>	A
£38.48–£96.16 <input type="checkbox"/>	£2,001–£5,000 <input type="checkbox"/>	£0.81 <input type="checkbox"/>	£3.50 <input type="checkbox"/>	B
£96.17–£153.84 <input type="checkbox"/>	£5,001–£8,000 <input type="checkbox"/>	£1.22 <input type="checkbox"/>	£5.30 <input type="checkbox"/>	C
£153.85–£211.53 <input type="checkbox"/>	£8,001–£11,000 <input type="checkbox"/>	£1.52 <input type="checkbox"/>	£6.60 <input type="checkbox"/>	D
£211.54–£269.23 <input type="checkbox"/>	£11,001–£14,000 <input type="checkbox"/>	£1.81 <input type="checkbox"/>	£7.85 <input type="checkbox"/>	E
£269.24–£326.92 <input type="checkbox"/>	£14,001–£17,000 <input type="checkbox"/>	£2.24 <input type="checkbox"/>	£9.70 <input type="checkbox"/>	F
£326.93–£384.61 <input type="checkbox"/>	£17,001–£20,000 <input type="checkbox"/>	£2.65 <input type="checkbox"/>	£11.50 <input type="checkbox"/>	G
£384.62–£480.76 <input type="checkbox"/>	£20,001–£25,000 <input type="checkbox"/>	£3.23 <input type="checkbox"/>	£14.00 <input type="checkbox"/>	H
£480.77–£576.92 <input type="checkbox"/>	£25,001–£30,000 <input type="checkbox"/>	£3.98 <input type="checkbox"/>	£17.25 <input type="checkbox"/>	I
£576.93–£673.08 <input type="checkbox"/>	£30,001–£35,000 <input type="checkbox"/>	£4.68 <input type="checkbox"/>	£20.30 <input type="checkbox"/>	J
£673.08+ <input type="checkbox"/>	over £35,000 <input type="checkbox"/>	£5.19 <input type="checkbox"/>	£22.50 <input type="checkbox"/>	K

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10

## 4. POLITICAL FUND

**UNISON's Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

**UNISON's General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund pay-

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do **NOT** want any mailings from UNISON, besides those required by statute, please tick this box

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you **WANT** to receive details of the full range of benefits you **MUST** tick this box

## 5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

**Affiliated Political Fund**

**General Political Fund**

Now please sign and date below.

Signature ..... Date.....

If you are interested in helping to form, or to participate in, a UCL UNISON women members' group, please contact Branch Equalities Officer, Sarah Alleemudder

The group would meet regularly to discuss equality issues related to women, e.g. maternity rights, equal pay, etc.

email: s.alleemudder@ucl.ac.uk  
Phone: ext 24230 (020 7679 4230)



**Calling on all Lesbian, Gay, Bisexual and Transgender members.....**

If you are not "out" at work but would like to join an LGBT group, please send a note stating "LGBT" and give your contact details in the strictest of confidence to the UNISON Office in the internal mail. Address your post to "UCL UNISON/LGBT".

Or alternatively contact: uni-son@ucl.ac.uk



**UNISON Black & Ethnic Minority Members Group (BMEG)**

The group's meetings usually take place once a month. The meetings are a friendly, informal forum to discuss any issues affecting Black and Ethnic Minority Staff.

Wednesday 27 <sup>th</sup> January 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 24 <sup>th</sup> February 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 31 <sup>st</sup> March 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 28 <sup>th</sup> April 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 26 <sup>th</sup> May 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 30 <sup>th</sup> June 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 28 <sup>th</sup> July 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 25 <sup>th</sup> August 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 29 <sup>th</sup> September 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 27 <sup>th</sup> October 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 24 <sup>th</sup> November 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 22 <sup>nd</sup> December 2010 8.30-9.00am	Meeting Cancelled

Please contact Stephanie Smith if you are interested in being more involved in the BMEG

Telephone: Ext 45621 or s.smith@public-health.ucl.ac.uk

# WHO'S WHO IN UCL UNISON BRANCH

## Branch Officer Posts

Assistant Branch Secretary	Bill Martin (bill.martin@ucl.ac.uk)
Black & Ethnic Group Officer (BMEG)	Oliver Thomas (unison@ucl.ac.uk)
BMEG Convenor	VACANT
BMEG Secretary	Stephanie Smith (s.c.smith@ucl.ac.uk)
Chair	Andre Burbidge (andre.burbidge@lshtm.ac.uk)
Communications Officer	Makeba Adero (M.Adero@ucl.ac.uk)
Disabilities Officer	VACANT
Environment Officer	Bill Lehm (unison@ucl.ac.uk)
Entertainments Officer	Maria Cotera (m.cotera@ucl.ac.uk)
Equality's Officer	Sarah Alleemudder (s.alleemudder@ucl.ac.uk)
Health & Safety Officer	Bill Lehm (see above)
International Officer	Maria Cotera (see above)
Manual Staff Convenor	VACANT
Membership Secretary	Stephanie Smith (see above)
Minutes Secretary	VACANT
Lesbian, Gay, Bisexual & Transgender Officer (LGBT)	VACANT
Retired Members Officer	Oliver Thomas (see above)
Recruitment Officer	Simon Wigley (uclysjsjw@ucl.ac.uk)
Secretary	Bill Lehm (ucylwrl@ucl.ac.uk)
Treasurer	Andre Burbidge (see above)
Vice Chair	VACANT
Welfare	VACANT
Women's Officer	VACANT
Women's Group Convenor	VACANT
Young Persons Officer	VACANT

## Local reps

Security	Victor Lawal (unison@ucl.ac.uk)
Domestics	Helen Fullerton (unison@ucl.ac.uk)
Domestics	Frank Sechere (unison@ucl.ac.uk)
Security	Steve Lamb (unison@ucl.ac.uk)
Security	Antonio Sampaio (unison@ucl.ac.uk)
Refectory	Cosme Santos (unison@ucl.ac.uk)
Refectory	Arnaud Leudjou (unison@ucl.ac.uk)
Psychology & Lang. Sciences	Sarah Alleemudder (see opposite)
Library Services	Laurie McNamee (l.mcnamee@ucl.ac.uk) & Simon Wigley (see opposite)
Archway/ Whittington	Stephanie Woods (mjbsjw@ucl.ac.uk)
Post	Alan Neary (unison@ucl.ac.uk)
LSHTM	Andre Burbidge (see opposite)

## Workplace contacts

Residences	Yassin Benserghin (y.benserghin@ucl.ac.uk)
Institute of Orthopaedics	Michele Pannaman (m.pannaman@ucl.ac.uk)
Institute of Child Health	Sarah Wright (s.wright@ich.ucl.ac.uk)

## Safety Reps

Civil Engineering	Marie Parker (m.parker@ucl.ac.uk)
Library Services	Bill Martin (see above)
Psychology & Lang Sciences	Sarah Alleemudder (see above)
IS and Academic Services	Makeba Adero (see above)

## Accredited Learning Reps

Sarah Alleemudder, Cristina Gardini



**If you have any news or views you would like to see in UNI news, send them to:**  
unison@ucl.ac.uk

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