



April 2010 Newsletter of UCL UNISON incorporating London School of Hygiene and Royal Veterinary College

The only news worth reading, from UCL UNISON - Your friend in the workplace

Members' Meeting

We are pleased to announce that the next Members meeting will take place on:

Date:
Wednesday 9th June
1.00pm-2.00pm

Venue:
Haldane Room
Wilkins Building

Meeting Agenda

Pay latest: Day
Of Dissent

Restructuring

Please send any other Agenda items to the Chair, UCL UNISON, Room G06, 51 Gordon Square, London WC1H 0PN

By Friday 4 June. Tel 02076794888, e-mail unison@ucl.ac.uk

Higher Education Bosses offer staff Pay CUT!!!

Last year we got a pay rise of 0.5% but, because inflation was minus 2%, it meant that, in real terms, we had a 2.5% pay increase. This year the offer is 0.4% but inflation is already running at 3.5% and it is expected to get higher. This means that, in real terms, we are being offered a pay cut of 3.1% and, as inflation gets worse, it will end up being even more than that.



**STRONGER IN
UNISON**

UNISON
the public service union

News from the Branch Secretary

Oliver Thomas

On page 9 of this issue you will read an interview with Oliver Thomas, our Retired Members Officer. In July 2001 he was one of about a dozen UCL Branch members, along with myself, who went to Genoa to protest against the G8 group of the world's richest countries. After a peaceful day of protest with a party atmosphere we were tear gassed on our way back to the cars. Then SUV's full of helmeted police with batons pulled up in front of us and started lashing out. I saw one of them hit Oliver so hard on the head that his eye was rammed back into his skull. We took him to a hospital in Turin, which is more than an hour's drive from Genoa, where he was treated. He was still in hospital for a long time after the rest of us came home to England but they looked after him well and he got home eventually. Even the doctors in Genoa were mistreating the protestors. In 2008 an Italian court sentenced 15 police officers, prison guards and doctors to sentences of between 15 months and 5 years but they appealed. 29 others were acquitted. But in March this year, the 15 convictions were confirmed and the 29 acquittals were overturned. All 44 are in prison now. And about time too.

Restructurings

At UCL the restructurings go on. I was at risk of redundancy myself from about a week before the Easter shutdown and it was not confirmed until this morning (May 26th) that my "own role in UCL Library Services is not affected by the changes." I know what it like to be at risk and it is horrible. Even those who are happy to accept early retirement or voluntary severance packages have to live with the uncertainty for weeks before things are finally resolved. The members of the Stress, Resilience and Well-being Group have been asked to come up with some do's and don't's to give to managers when they have to deal with restructuring in their own departments and we came up with a list of 24 do's – including do make decisions when all the information is available and communicate those decisions to the staff affected by them as soon as possible after they have been made, and do be clear about the workload implications for the proposal for staff who remain and 4 don't's including don't issue threats about what might happen if an individual does not opt to take voluntary redundancy. Questions and Answers about restructuring, redeployment and redundancy are on our website at www.uclunison.org – have a look at it.

Negotiations

There are three main levels of negotiation at UCL between Human Resources and the trade unions: the first is the Joint Consultative Meetings between all the branch secretaries and HR staff in which the best ways of carrying out the restructurings are sought, there are meetings with the branch secretaries and different HR staff to revise the UCL policies and procedures that directly affect staff, and there will soon be a reinstatement of the Joint Consultative Committee meetings between HR and the individual trade unions that were discontinued in 2004. If you have any suggestions or opinions on any aspect of policy or procedure at UCL contact us either by phone or e-mail and we'll take it forward in the appropriate meeting where we can.

E-mail for those who don't have it

About 220 of you receive your UNISON Newsletter by internal post because you do not have access to UCL e-mail. Most members receive it via e-mail as a pdf document that you can read on the screen. Most members don't have paper pay slips anymore because we can check them on line at MyView, a programme that contains all our personal information to do with work that we can check at any time. UNISON is in the process of arranging for staff who do not have access to this at the moment to have access. This means that you will have a UCL username and password which will give you access to MyView through the HR website and access to e-mail at UCL in the near future. This was attempted before a few years ago but, this time, it is in HR's best interests for you to have access so I'm more hopeful now that you will get it than I otherwise would have been.

Bill Lehm



LSHTM report: Andre Burbidge

We made some progress with the Sickness Absence policy and the redeployment procedure. On Sickness Absence, the School agreed not to introduce the Bradford factor and made some revisions to their proposals following an Equality Impact assessment. We expect management to come back with another draft at the June consultation meeting.

On redeployment, the School agreed to a time-limited salary protection which would apply if you were redeployed to a post a lower grade. Anyone at risk of redundancy (which would include coming to the end of a fixed term contract) will be able to go on the redeployment register.

It has come to our attention that the catering for the new Tavistock Place building has been awarded to a private contractor. We shall be raising some questions about this at the next consultation meeting.

The School has agreed in principle to review procedures on Bullying and Harassment in co-operation with UNISON, UCU and Unite. The union side has put forward terms of reference for this



Adult Learners' Week



Use every chance: learn, learn, learn
I've heard of Adult Learners' Week – but what exactly is it?

Adult Learners' Week is the largest and longest-running learning campaign in the UK.

Held each year in May, it encourages thousands of adults – whatever their age and background – to give learning a go.

And each year, UNISON branches and union learning reps (ULRs) get involved with a wide range of events and activities during Adult Learners' Week, including learning activities in the workplace, taster sessions or informal events.

During Adult Learners' Week last year, 53% of the people who attended an event went on to take up some kind of learning activity because of the campaign – we know it's a great way to get people thinking about learning and doing something about that.

http://www.unison.org.uk/activists/pages_view.asp?did=10764

U turn on Volcanic Ash : victory for common sense

Following a UCL UNISON representation, UCL HR agreed that staff members stranded due to the volcanic ash cloud would not be required to claim the extra time as annual leave, but would instead be granted special leave given the exceptional circumstances.

UNISON found that other institutions such as SOAS and LSHTM had granted special leave.

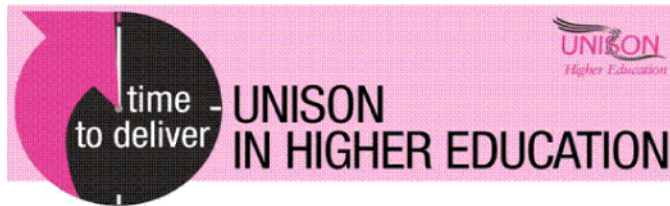
General Secretary election “cold calling”

UNISON is keen to ensure that all members use their vote in the General Secretary election ballot. To assist with this process the branch emailed members on Thursday 20 May. However, we also received a memorandum from the Regional Secretary Linda Perks which stated that: “A range of initiatives have been out in place to encourage members to participate in the election. These include ... automated phone calls to UNISON members with home phone numbers 22 May ; text to UNISON members with registered mobile numbers 22 May”*. The branch has received some complaints from members about this “direct marketing” approach from UNISON and we have forwarded these to the Region. The concerns were mainly around invasion on privacy.

If you have a view on UNISON’s use of these direct marketing techniques, please let us know. We will be discussing the matter further in the branch meeting on 9 June.

More information about the ballot and the candidates may be found at <http://www.unison.org.uk/elections/gselections.asp>

* UNISON Circular to all Branches in the Greater London Region, “General Secretary Election”, date 13 May 2010



6 May 2010

HE/14/10

Time to Dissent

At yesterday's third and supposedly final pay talks the employers made a miniscule improvement to their pay offer. After a day of increasingly terse exchanges between the employers and the joint unions the employers offered the following:

- Agreement to address our claim for joint national work around training/development.
- To talk further about job security in one of the national working groups.
- An 'improved' offer of 0.4% - but this would still be non-consolidated.

A further meeting to continue discussions, suggesting early June

In response the joint HE unions rejected stating:

- We are pleased to discuss training and development further
- We want to negotiate job security in the national negotiating body , not a sub group
- That we 'noted' their improved offer - however it still represents a real terms pay cut and is far too low.
- We are not interested in non-consolidation

That June is too late and we should meet before the end of May (the employers subsequently agreed to this)

The joint HE unions have discussed the need to step up our campaign for improvements in pay and against job cuts, and it was agreed that we should ask branches locally to organise at least one event to mark a UK wide '**Day of Dissent.**' This could involve lunchtime protests, silent lobbies, leafleting of students and the public etc .depending on what branches thought best. This would not be 'industrial action' but would send a message to employers across the UK that we are serious in our campaign to improve pay and defend jobs. We will be asking our branches to liaise with all sister unions on campus to ensure a joint event and we are in discussions with FE colleagues who are keen to do the same thing on the same day.

We are suggesting that the day of dissent will be the **21st June** - unless your institution has a specific governance meeting - council/senate/ senior management meeting - during the week of the 21th June which it might be more appropriate for you to lobby.

We have already produced some joint campaigning materials under the '5 unions 1 Demand - Defend HE banner' available from <http://defendhighereducation.org.uk/> and UNISON has specific leaflets and posters 'short term cuts long term damage' available from: http://www.unison.org.uk/education/higher/pages_view.asp?did=10970 which can be used in the build up.

We will be working with our sister unions on more materials for the day and will be calling on all members to get involved. For more details, talk to your local UNISON representative or branch secretary.

As a union we need to be united in defence of pay and jobs and be prepared to do something about it.

Branch note: We will be discussing the question of pay and campaign activities for the Day of Dissent at the Branch Meeting on 9 June. If you have any ideas for lobbying activities please come to the meeting or contact the branch.

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UNISON National Delegate Conference, 15-19 June, Bournemouth : call for visitors

- This conference brings together all branches and sections of UNISON and determines the union's policies for the year ahead .If you would like to attend as a visitor, whether for the four days or just part of the week, please contact the branch by **Monday 7 June** at the latest. Call 020 7679 4888 or email unison@ucl.ac.uk
- The rules of proportionality apply and all visitors must comply with Branch guidelines on attendance at Conferences. Travel and accommodation are paid by the branch.
- Attending Conference is a good way to better understand the workings the union.

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**National Black Members Conference 22-24th January 2010,
Newcastle**

Report by Helen Fullerton

Conference started on Friday the 22nd January 2010 in the afternoon from 2pm. Four members of the UCL branch attended the conference; Oliver Thomas, Chris Dawkins, Evelyn Okechukwu and myself, Helen Fullerton.

Bev Miller the National Black Members Committee (NBMC) and chair welcomed members of the conference that's both delegates and visitors. She introduced our first guest speaker Eleanor Smith UNISON Vice President. Eleanor was a NUPE shop steward for 9 years and became Branch Secretary. In 2004 she was elected onto NEC to represent the West Midlands.

She spoke about the million voices that helped us to express our views to protect public services, get treatment for mental illness and get more jobs for black people. She also talked about training and support for UNISON members at work place to become more active and to remove the 2 MPs elected from BNP. She also spoke about the Haiti disaster and mentioned that the NEC has donated £10,000 to the country. Her main priority is to promote equality.

Standing Order Committee (SOC) report number one and annual report number one were both read. We went through motion one interpreting services and motion two monitoring on registration forms for all UNISON events; both motions were carried.

The next guest speaker was Razia Karim Equality and Human rights commissioner who is also a solicitor, senior policy lawyer and an expert legal advice on matters on race relations, the use of CRE enforcement powers, code of practice race equality duties, Razia has drafted many government proposal in immigration and asylum defecting criminal justice, racial hatred toolkit. The single equality bill and childrens rights.

She spoke about working on miscarriage of justice and discrimination on human rights, she sees discrimination has changed but not completely, more work is still needed.

The 2nd day the 23rd January 2010 conference started at 9.30am. SOC report number two was read and our General Secretary Dave Prentis was the guest speaker. His speech was about cuts in public services, low pay, migrant and asylum workers. He will continue to defend his disappointment about bankers big hand out bonus and how he will listen more to black members issues and take everything on board. The racism at work, the stop and search which most are young black people which clearly shows there is racism and bullying and harassment are still going on.

National Black Members Conference 22-24th January 2010, Newcastle cont...

After his speech more motions were carried the afternoon session between 1-2pm we had about six fringe meetings and learnt one or two things about bargaining structure. Its protect and control fairness at the work place. Protect racism, low pay, more training for our members, especially to help black staff to be able to climb up to senior positions at work. Help self organised groups and all done collectively. But more can be done through members getting involved in training, recruiting, campaign and being active we can achieve our goal.

Motion 3 – The election of a delegate to national delegates conference and national service group conferences representing UNISON black members from 2011 and thereafter was lost.

Motion 4 – Role of all elected representative on national black members committee was also lost. Most of the motions were recommendations from the Manchester branch BMG.

Kemone Brown, lesbian activist who wants better life conditions for LGBT people and fight against discrimination in Jamaica was one of the guest speakers. She works as a volunteer research coordinator with the womens group in Jamaica and all over the Caribbean on issues of HIV and AIDs and promoting of safer sex practices.

She also mentioned in her speech how two women were burnt to death because they were lesbians. She praised UNISON for campaigning and fighting against discrimination of human rights and that LGBTs are now accepted in many countries.

The last day the 24th January 2010, SOC report 3 and annual report 3 were read.

Guest speaker Greg Thomson, UNISON national development manager for migrant workers spoke about how the government thinks migrants take up all jobs in Britain and over crowding this country. Rather than seeing that migrants stay with employers through hardship to repay money. Some may have borrowed to come to this country. They are low paid and work hard in schools, hospitals and in most of the public sector and pay their taxes. Out of 5 workers in low paid places, 4 out of them are migrant workers who contribute greatly to this country. They are not scroungers as some people think.

Motion 19 – National NHS BME network was removed.

Motion 21 – War in Afghanistan submitted by Scottish region was lost .

There were 24 motions altogether. All motions were carried with the exception on the 4 motions mentioned.

We left the conference hall before 1pm for our train so we did not catch which 2 main motions were taken to the national conference.

We got to London about 4pm on Sunday.





Interview with Oliver Thomas, Retired Members Officer

As Communications Officer to the UCL UNISON Branch I get the opportunity to approach Officers, Speakers and just about anyone really to speak to them for the newsletter. I see it as one of the perks of the role and had the pleasure of speaking to our Retired Members officer Oliver Thomas. Known fondly as 'Mr. Oliver' or 'Mr. Thomas', I caught up with him after a Black Members Group meeting last Month. Oliver Thomas retired some years ago but is still very active in UCL UNISON attending committee meetings, conferences and a wide variety of UNISON events. But having entered retirement I was interested in why he chooses to spend time active in the UNION when he could be relaxing 😊

When did you join your first Union?

I have always been a member of the Union. In time gone by when you joined a company such as British Telecom my previous employer, you automatically became a member of the union.

Why do you think that it is important to join a Union?

The work that the Union does benefits everyone, all workers, whether you are a member or not. If the Union improves work contracts, pay conditions, annual leave or paternity entitlement it improves the conditions for all. Not being in the union and benefiting from the improved conditions that it negotiates, is like living off the hard work of other people.

What does the Union mean to you?

The Union is there as a protection for all workers, to see that everyone gets a fairer deal, it is there for all workers.

How has the Union changed over the years?

The Union has changed over the years, there are not as many strikes as there used to be before. There are more meetings to negotiate outcomes. The Union has had to change since Margaret Thatcher and uses different methods to win fairer outcomes for workers. Although it has changed the union still does good things for workers. If there was no Union the workers would have no voice.

Although retired, you continue to play an active role. Why is that?

I like to remain active, even though I am retired and the Union is something that I believe in for myself and others and so I continue to be a part of it.

What would you say to anyone thinking about joining the union or becoming more involved in the work that the Union does?

Workers should join the union because they benefit from the work that the Union does, they reap the benefits. It is a good idea for members to get more involved in the work that the Union does because the Union is its members and they all have a part to play.





UNISON Black Members Conference, 22-24 January 2010, Newcastle

We travelled by train on Friday 22nd January leaving Kings Cross at 7.30am and arriving at Newcastle at 11.45am. We checked into our hotel and then went on to the Sage centre where conference took place.

Conference started at 12.10hrs on Friday the 22nd, chair person Beverley Miller welcomed everyone to the conference. Our first speaker was Eleanor Smith, the first black vice president. Eleanor spoke of Haiti and the hardship caused by the earthquake. She outlined how UNISON members can help. She also spoke of the financial chaos we are having caused by greedy people who control our financial system and stressed that we need to change how things get donated.

The chair person changed to Kazim Karim. At 13.15hrs we started with annual report no.1, then moved on to the motions starting with motion no1 which was carried .

Motion no 3 election of a delegate to the national delegate conference and nation service group conference representing union black members from 2011 and thereafter. The idea of this motion is to have delegate nominations from regions being submitted for consideration instead of them elected from within its own committee. This motion was lost.

We went through some more motions; all got carried apart from motion 4 which was lost.

At 4pm we went to the Higher Education fringe meeting. The discussions were about the changes that will now take place in higher education and less funding from the foreign students. All of this will result in job losses.

On Saturday 23rd conference started at 9.30am. We started with standing order report no2.

Guest speaker, Dave Prentist general secretary spoke of public service and all the cuts that will take place if we get a conservative government. He said that most of those who will suffer would be workers in the public sector. There will be massive job losses he told us how recruitment in the union is important. The union needs new people as without new people the union will die.

Motion no9 was about young black workers and talked about how apprenticeship schemes are limited. The motion would like to encourage young black workers to get information on apprenticeship schemes.

UNISON Black Members Conference report cont...



Motion no.10 UNISON a million voice campaign - welcomed the launch of UNISON million voice campaign which aims to encourage public service workers and public service users to speak up for public services as the essential foundation of a strong economy and a fairer society.

All the motions for the rest of the day were supported.

At 15.20hrs activist Karone Brown from Jamaica spoke of gay and lesbian fights. She spoke of all the difficulty gays and lesbians face in Jamaica. One man was killed because people thought that he was gay. Karone expressed that gay and lesbian people should be treated like any other person because everyone has their right.

At 16.15hrs we went to the workshop "show racism the red card". We heard from Norma Stephenson, she explained how hard it is for those who suffer from racism abuse, bad remarks, made up names, being spat on, or others walking out of the shower room because black players are present.

Clubs are not doing enough to get rid of racism. The red card can be shown in many different ways and make life in sport better for all.

We went to the social on Saturday night at the civic hall everyone enjoyed it. It was close to our hotel so we just walked back at the end.

Sunday 24th was the final day at conference. We checked out of our hotel at 9.05am and took a cab to the sage conference centre.

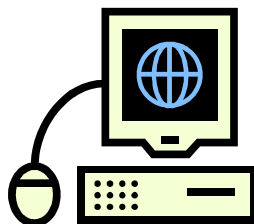
Business began and 9.37am. Kai was the first chair person. We had SOS report no3 followed by a debate.

Guest speaker Greg Thompson spoke next and focused on development management, migrant workers. Telling us how migrant workers should be given the better chance of moving up the ladder. The chair person changed at 10.15am, and we continued going through the motions, starting on motion 16. Motion 19 was withdrawn. Motion 21 failed and all other motions got through ok.

We left conference and headed for the station to catch the 13.01hrs train. We got our train on time and made our journey home to Kings Cross. We all arrived safe and sound.

Good start for 2010.

Oliver Thomas
Retired Members Officer



UCL UNISON WEBSITE
www.uclunison.org.uk

We are pleased to announce the launch of our new website with a 'Members' page containing useful forms and resources and a number of useful links to the official UNISON website as well as Health and Safety information and upcoming events. We also have a 'Restructuring Questions and Answer' resource which many of you will find useful in light of the current situation at College. Please visit the website. Feedback on the website is welcomed.

Future dates:

Members' Meeting - Wednesday 9th June, 2010 *Venue tbc*

Members' Meeting - Wednesday 8th September, 2010 *Venue tbc*

Please contact us and let us know if you would like the members meeting in September to take place at lunch time or in the evening.

Change of address or contact details for member

First Name: _____ Surname: _____

Membership Number: _____ Date of Birth: _____

New Home address: _____

Telephone number: _____ E-mail: _____

Old Home Address: _____

Other Changes (please specify below):

Please return your completed form to:

**Stephanie Smith, UCL UNISON Membership Secretary, c/o Epidemiology
and Public Health, 1-19 Torrington Place, London WC1E 6BT**

UNISON
your friend
at work



**STRONGER IN
UNISON**



Open to UCL UNISON Branch Members Only (including LSHTM and RVC). Please note Branch Committee Members are excluded from this scheme

Recruit A Member - Get A Tenner! Campaign 2010

Bonus Payment Claim Form

This form must be completed in full for the recruitment incentive payments (any partially completed forms will be returned). Please complete in capital letters.

Details of new member recruited

F

M

Name

Address

.....

Name of Department or workplace

Job

2. Details of recruiter

F

M

Name

Address

..... **Post Code**

Contact number or e-mail

Department or Workplace

Bonus Payment being claimed*(please tick appropriate box)

£10 First member recruited

£5 for subsequent new recruit

Confirmation Details

(To be completed by Branch Officer not the recruiter)

I confirm that the above new member has been recruited to this branch by the recruiter named above and that a completed application form has accompanied this claim form.

Name Date.....

Branch Officer Position.....

Signature

Please Return this form together with the **completed** UNISON application form to your workplace rep , steward, Branch Officer or Stephanie Smith, Department of Epidemiology, 1-19 Torrington Place, WC1

* Payment will be made after the first subscription is paid by the recruited member.

APPLICATION FORM *Join UNISON altogether a better union*



1. Your PERSONAL DETAILS

Please tick box below

Mrs	Ms	Miss	Mr	Other
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First name	Other initial
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Surname/Family name	Date of birth
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Home address

National Insurance number (from your payslip)

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Please tick if you require materials in a different format (eg large print or Braille - Be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

Contact tel/voice/text/email

2. Your EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:

**Stephanie Smith, c/o Epidemiology,
1-19 Torrington Place
London WC1E6BT**

3. WHAT YOU PAY – CURRENT RATES

Please tick the appropriate box for your earnings before deductions.

YOUR SUBSCRIPTION - WHAT YOU PAY

Weekly pay <input type="checkbox"/>	Annual pay <input type="checkbox"/>	per week <input type="checkbox"/>	per month <input type="checkbox"/>	Band
Up to £38.47 <input type="checkbox"/>	Up to £2,000 <input type="checkbox"/>	£0.30 <input type="checkbox"/>	£1.30 <input type="checkbox"/>	A
£38.48–£96.16 <input type="checkbox"/>	£2,001–£5,000 <input type="checkbox"/>	£0.81 <input type="checkbox"/>	£3.50 <input type="checkbox"/>	B
£96.17–£153.84 <input type="checkbox"/>	£5,001–£8,000 <input type="checkbox"/>	£1.22 <input type="checkbox"/>	£5.30 <input type="checkbox"/>	C
£153.85–£211.53 <input type="checkbox"/>	£8,001–£11,000 <input type="checkbox"/>	£1.52 <input type="checkbox"/>	£6.60 <input type="checkbox"/>	D
£211.54–£269.23 <input type="checkbox"/>	£11,001–£14,000 <input type="checkbox"/>	£1.81 <input type="checkbox"/>	£7.85 <input type="checkbox"/>	E
£269.24–£326.92 <input type="checkbox"/>	£14,001–£17,000 <input type="checkbox"/>	£2.24 <input type="checkbox"/>	£9.70 <input type="checkbox"/>	F
£326.93–£384.61 <input type="checkbox"/>	£17,001–£20,000 <input type="checkbox"/>	£2.65 <input type="checkbox"/>	£11.50 <input type="checkbox"/>	G
£384.62–£480.76 <input type="checkbox"/>	£20,001–£25,000 <input type="checkbox"/>	£3.23 <input type="checkbox"/>	£14.00 <input type="checkbox"/>	H
£480.77–£576.92 <input type="checkbox"/>	£25,001–£30,000 <input type="checkbox"/>	£3.98 <input type="checkbox"/>	£17.25 <input type="checkbox"/>	I
£576.93–£673.08 <input type="checkbox"/>	£30,001–£35,000 <input type="checkbox"/>	£4.68 <input type="checkbox"/>	£20.30 <input type="checkbox"/>	J
£673.08+ <input type="checkbox"/>	over £35,000 <input type="checkbox"/>	£5.19 <input type="checkbox"/>	£22.50 <input type="checkbox"/>	K

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10

4. POLITICAL FUND

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund pay-

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do **NOT** want any mailings from UNISON, besides those required by statute, please tick this box

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you **WANT** to receive details of the full range of benefits you **MUST** tick this box

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

Affiliated Political Fund

General Political Fund

Now please sign and date below.

Signature Date.....

If you are interested in helping to form, or to participate in, a UCL UNISON women members' group, please contact Branch Equalities Officer, Sarah Alleemudder

The group would meet regularly to discuss equality issues related to women, e.g. maternity rights, equal pay, etc.

email: s.alleemudder@ucl.ac.uk
Phone: ext 24230 (020 7679 4230)



Calling on all Lesbian, Gay, Bisexual and Transgender members.....

If you are not "out" at work but would like to join an LGBT group, please send a note stating "LGBT" and give your contact details in the strictest of confidence to the UNISON Office in the internal mail. Address your post to "UCL UNISON/LGBT".

Or alternatively contact: uni-son@ucl.ac.uk



UNISON Black & Ethnic Minority Members Group (BMEG)

The group's meetings usually take place once a month. The meetings are a friendly, informal forum to discuss any issues affecting Black and Ethnic Minority Staff.

Wednesday 27 th January 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 24 th February 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 31 st March 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 28 th April 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 26 th May 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 30 th June 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 28 th July 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 25 th August 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 29 th September 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 27 th October 2010 1.00pm-2.00pm	(room to be arranged)
Wednesday 24 th November 2010 8.30-9.00am	Physics Building, Room A17
Wednesday 22 nd December 2010 8.30-9.00am	Meeting Cancelled

Please contact Stephanie Smith if you are interested in being more involved in the BMEG

Telephone: Ext 45621 or s.smith@public-health.ucl.ac.uk

WHO'S WHO IN UCL UNISON BRANCH

Branch Officer Posts

Assistant Branch Secretary	VACANT
Black & Ethnic Group Officer (BMEG)	Oliver Thomas (unison@ucl.ac.uk)
BMEG Convenor	VACANT
BMEG Secretary	Stephanie Smith (s.c.smith@ucl.ac.uk)
Chair	Andre Burbidge (andre.burbidge@lshtm.ac.uk)
Communications Officer	Makeba Adero (M.Adero@ucl.ac.uk)
Disabilities Officer	VACANT
Education Officer	Roy Capleton (r.capleton@ucl.ac.uk)
Environment Officer	Bill Lehm (unison@ucl.ac.uk)
Entertainments Officer	Maria Cotera (m.cotera@ucl.ac.uk)
Equality's Officer	Sarah Alleemudder (s.alleemudder@ucl.ac.uk)
Health & Safety Officer	Bill Lehm (see above)
International Officer	Maria Cotera (see above)
Lifelong Learning Officer	Roy Capleton, (see above)
Lifelong Learning Officer	Tim Purkiss (tim.purkiss@ucl.ac.uk)
Manual Staff Convenor	VACANT
Membership Secretary	Stephanie Smith (see above)
Minutes Secretary	VACANT
Lesbian, Gay, Bisexual & Transgender Officer (LGBT)	VACANT
Retired Members Officer	Oliver Thomas (see above)
Recruitment Officer	Simon Wigley (uclysjw@ucl.ac.uk)
Secretary	Bill Lehm (ucylwrl@ucl.ac.uk)
Treasurer	Andre Burbidge (see above)
Vice Chair	Makeba Adero (see above)
Welfare	Martin Simukai (m.simukai@ucl.ac.uk)
Women's Officer	VACANT
Women's Group Convenor	VACANT
Young Persons Officer	VACANT

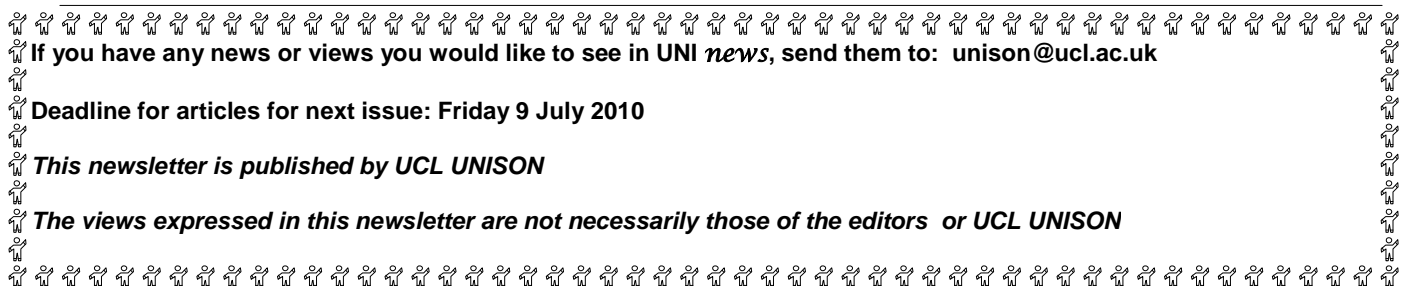
Local reps

Security	Victor Lawal (unison@ucl.ac.uk)
Domestics	Helen Fullerton (unison@ucl.ac.uk)
Domestics	Frank Sechere (unison@ucl.ac.uk)
Security	Steve Lamb (unison@ucl.ac.uk)
Security	Antonio Sampaio (unison@ucl.ac.uk)
Refectory	Cosme Santos (unison@ucl.ac.uk)
Refectory	Arnaud Leudjou (unison@ucl.ac.uk)
Psychology & Lang. Sciences	Sarah Alleemudder (see opposite)
Library Services	Election pending (unison@ucl.ac.uk)
Archway/ Whittington	Stephanie Woods (rmjbsjw@ucl.ac.uk)
Post	Alan Neary (unison@ucl.ac.uk)
LSHTM	Andre Burbidge (see opposite)
Residences	Yassin Benserghin (y.benserghin@ucl.ac.uk)
Institute of Orthopaedics	Michele Pannaman (m.pannaman@ucl.ac.uk)
Institute of Child Health	Sarah Wright (s.wright@ich.ucl.ac.uk)

Workplace contacts

Safety Reps

Civil Engineering	Marie Parker (m.parker@ucl.ac.uk)
Library Services	Bill Martin (see above)
Psychology & Lang Sciences	Sarah Alleemudder (see above)
IS and Academic Services	Makeba Adero (see above)
Accredited Learning Reps	Sarah Alleemudder, Cristina Gardini



If you have any news or views you would like to see in UNI news, send them to: unison@ucl.ac.uk

Deadline for articles for next issue: Friday 9 July 2010

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